

**Keota City Council Meeting**  
**Monday, December 15, 2025 – 7:00 pm**

**AGENDA**

**Work Session – 6:00 PM**

Employee Wage Review

**1. Call to Order**

- Roll Call

**2. Consent Agenda**

*(These are routine items approved in one motion unless a Council Member requests separate consideration.)*

- a. Approval of Agenda
- b. Approval of Minutes from Previous Meeting
- c. Approval of Bills

**3. Department Reports**

- a. Public Works
- b. Library

**4. Resolutions & Ordinances**

- Resolution 2025-74: FY25 Street Finance Report
- Resolution 2025-75: Wage Increase for Micah Harmsen FY 2027
- Resolution 2025-76: Wage Increase for Kevin Slaubaugh FY 2027
- Resolution 2025-77: Wage Increase for Kristen Clarke FY 2027
- Resolution 2025-78: Wage Increase for Hunter Bruns FY 2027
- Resolution 2025-79: Quote for Delta Industries Inc – ION
- Resolution 2025-80: Estimates from Hupp Electric Motors – ION
- Resolution 2025-81: Area 15 Regional Planning Commission Financial Support
- Resolution 2025-82: LL Pelling Co Proposal

**5. New Business**

- b. Discussion / Possible Approval – Set Budget Workshops for Expenditures and Revenue
- c. Discussion / Possible Approval – Sidewalk Snow Removal
- e. Discussion / Possible Approval – Approval of November Time Sheets & Comp Time
- f. Discussion – Doug Conrad: Keota Law Enforcement, *State vs. Allen* (1997)

**6. Council Comments**

*(Each Council Member may speak for up to 2 minutes.)*

**7. Public Forum**

*(Members of the public may address the Council on agenda or non-agenda items. The Council cannot take action on items not listed; they may only listen. Each speaker is limited to 2 minutes per item.)*

**8. Swearing In – New Mayor and Council Members**

- Ryan Carr – Mayor
- John Mather – Council
- Chad Greiner – Council
- Keith Conrad – Council

**9. Mayor's Comments**

**10. Adjournment**

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**Payroll**

CANSLER, ANTHONY	\$404.04
SLAUBAUGH, KEVIN L.	\$1,870.01
GREINER, ASHLEY	\$140.44
GREINER, TONIA	\$1,204.93
HARMSSEN, MICAH	\$1,863.22
Greiner, Bridget M.	\$464.49
Clarke, Kristen	\$981.54
Bruns, Hunter S	\$2,249.22
Phillips, Myra	\$94.20
Tinnes, Patty	\$581.80
CONRAD, KEITH	\$1,831.39
GREINER, MATT	\$711.09
BENDER, MIKE	\$1,422.19
BURROUGHS, CURTIS	\$193.93
MCDONALD, HEATH	\$1,939.35
	<b>\$15,951.84</b>

**Bills Pd**

ALL AMERICAN PEST CONTROL	12/15/2025	\$70.00
BARCO PRODUCTS COMPANY	12/15/2025	\$10,183.33
COUNTYLINE MART, LLC	12/15/2025	\$83.31
COX SANITATION & RECYCLING	12/15/2025	\$8,302.00
FARMERS CO-OP ASSN	12/15/2025	\$427.71
GFC LEASING - WI	12/15/2025	\$899.81
H & M FARM & HOME SUPPLY	12/15/2025	\$159.99
ION ENVIRONMENTAL SOLUTIO	12/15/2025	\$4,284.89
KEVIN'S SALES AND SERVICE	12/15/2025	\$100.00
LIBERTYVILLE SAVINGS BANK	12/15/2025	\$2,010.00
Malley Hardware & Variety	12/15/2025	\$8.10
RIVER PRODUCTS COMPANY	12/15/2025	\$481.40
SEMCO LANDFILL	12/15/2025	\$91.25
SINCLAIR NAPA	12/15/2025	\$588.48
TREASURER STATE OF IOWA	12/15/2025	\$18,203.91
US CELLULAR	12/15/2025	\$120.97
WATER SOLUTIONS UNLIMITED	12/15/2025	\$1,557.50
<b>Total Checks</b>		<b>\$45,362.45</b>